2024 Annual Report



FISH FOR CHANGE

Our Mission is to use fly-fishing to unite a diverse group of students in wild fisheries where they engage in a variety of initiatives that promote CONNECTION, EDUCATION, CONSERVATION, and EXPLORATION.

What change?

Change is the *empathy*, *curiosity*, *and confidence* instilled in our student body through experiential education. *Change* is the environmental awareness and hands-on projects occurring throughout programs. *Change* is the meaningful connection between different cultures adding value to everyone's worldly perspectives. *Change* is growing and transforming relationships with fly fishing.







Where do the funds go?

By Donating to Fish for Change you are supporting our ongoing development as educators, more accessible programming, community initiatives, team building and scholarship opportunities.

Operational

Growing and training our team helps build out our organization to accomplish and surpass our goals.

Scholarships

Our goal is to create accessible programming and ensure this opportunity is not cost prohibitive. This is made possible through local and foreign scholarships.

Impact Projects

We team up with local organizations to learn and work alongside communities on environmental change and education.


Huk





What's new?



SOUL FLY LODGE

Fish for Change has found a new home in The Bahamas. "Anytime we travel and connect with people outside our regular circles, we learn and expand our perspectives," says photographer Joe Klementovich. "Seeing kids from dramatically different backgrounds snorkeling for conch, cooking fish over a fire on the beach, and playing basketball at the local court had me wishing more people could experience the Bahamas like this. Fish for Change is working one group at a time to build real relationships within communities and to create opportunities for both the local kids and the ones visiting."

FISH FOR CHANGE FILM

We know Fish for Change programs are absolute magic. Explaining that magic to the outside world has always been a struggle - until now. Enjoy a recap of our Fish for Change alumni week in Guanaja, Honduras at Fly Fish Guanaja. This is what we do and this is why we do it!

THE INTERNS

It takes a village. Three F4C alumni have been serving as interns over this past year as they attend school at Montanta State. "Hi, I'm Ellen, and I'm an intern here at Fish for Change. My face hurts from laughing, smiling, and crying happy tears this weekend. The Fish for Change family showed up this weekend, and there are no words to encompass the emotion, gratitude, and just love we have for all of you. This weekend has reaffirmed that I have found my place, my passion, and my purpose. The connections, conversations, and experiences make you realize how much power we have when we come together for a common cause or love."

Where are they now?



“Oh my gosh, the more that I grow up the more I realize how freaking phenomenal Fish For Change is!! Heather I miss it so much. I will do my best to explain why haha..... With all that being said, the vision of Fish For Change is so inspiring to me. The most recent video you guys made was so awesome, and the concept of Global Citizens is seriously a vital pillar to the world. I love seeing the success and impact of Fish For Change and I am so grateful to have had the opportunity to be a part of it. I still think about it daily, and I love reading my notes from when I was there for inspiration and a reminder to how much I love life.” - Berto Reed, 2021 Alumni, Idaho

2021 alumni Mason McPherson now serves as the Community Leader with Duck Camp. This year, Mason has committed to a $10,000 donation to F4C on behalf of Duck Camp. Kicking off this partnership with a F4C alumni that now works in the outdoor industry is a dream come true. We know as time goes on and students continue to grow up, more partnerships like this will come. No one believes in F4C more than the alumni that benefit from it.

“Working with Fish for Change has been a dream of mine since my first trip at 14 years old. Now, at 20, I am a year-round intern and trip leader. I take great pride in my position, and my passion for this work grows stronger every day. During the 2024 season, I was a trip leader in Guanaja. While the first time doing anything isn't always easy, the campers and local families made me feel supported, inspired, and like I had known everyone my entire life! My goals for the next year are, as always, growing deeper connections, continuing to build my knowledge on running programs and non-profits, and seeing as many students get scholarships as possible. This opportunity is too big and magical to let the financial weight get in the way!” - Delaney Hutcheson, 2019 Alumni, Montana

Story Time

Soul Fly Lodge, Bahamas:

A special guest joining the guide staff for the week was Dre David, a former Fish for Change student, prior guide at Soul Fly Lodge, and current captain and guide on the Bimini Islands, where he grew up. For Dre, the week was a full circle moment as he was able to share his experiences growing up in the Bahamas with the group and discuss his path to becoming a professional guide, again providing a concrete example of an extremely attainable career. The example was especially powerful for Wanny, as he works to complete his guide training at Soul Fly. The two had the opportunity to fish together during the week and under Dre's keen mentorship, Wanny poled him into a "Goombay Slam" - a bonefish, mutton snapper, and a permit, all in one day. It was a special moment for the entire group but there was no hiding the joy shared especially between Wanny and Dre that day.



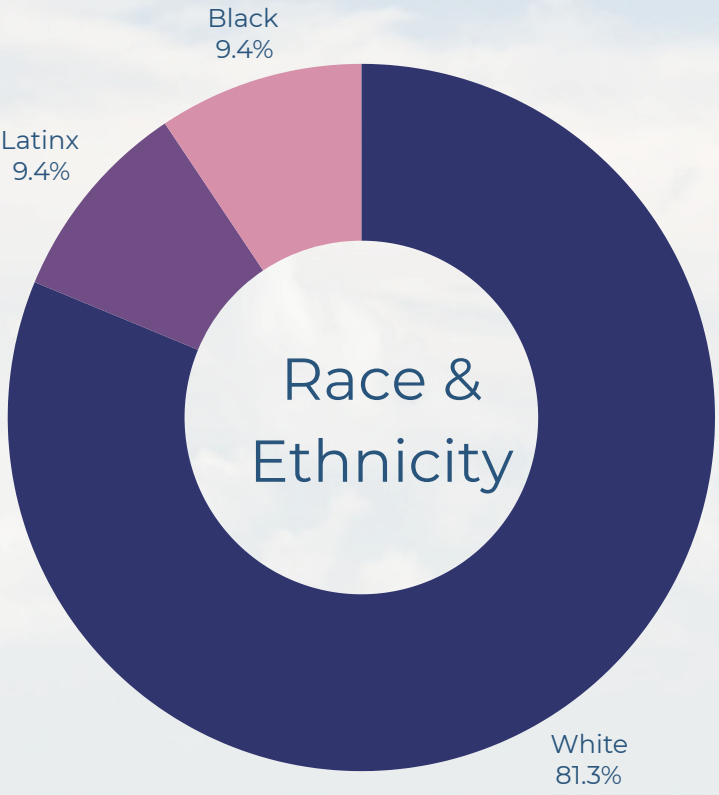


Fly Fishing Costa Rica:

"Without Scientific Anglers, I wouldn't have been able to participate in F4C, and without that, I'm not sure what my life would be like. These experiences have profoundly influenced my day-to-day life. Tom and Kevin, who run Fly Fishing Costa Rica, are massive role models and have positively impacted me in countless ways, exceptional advice givers, who I stay in touch with all year-round. Being part of the Fish for Change family and representing them in the UK is one of the greatest honors. The team's commitment to international inclusion and cultural immersion is truly admirable. I am currently studying Marine Biology at the University of Stirling, a course that I was inspired to pursue by F4C's drive for fisheries conservation—an industry I hope to join after graduation." - Archie Smith, Scotland

2024 Student Metrics

Race & Ethnicity



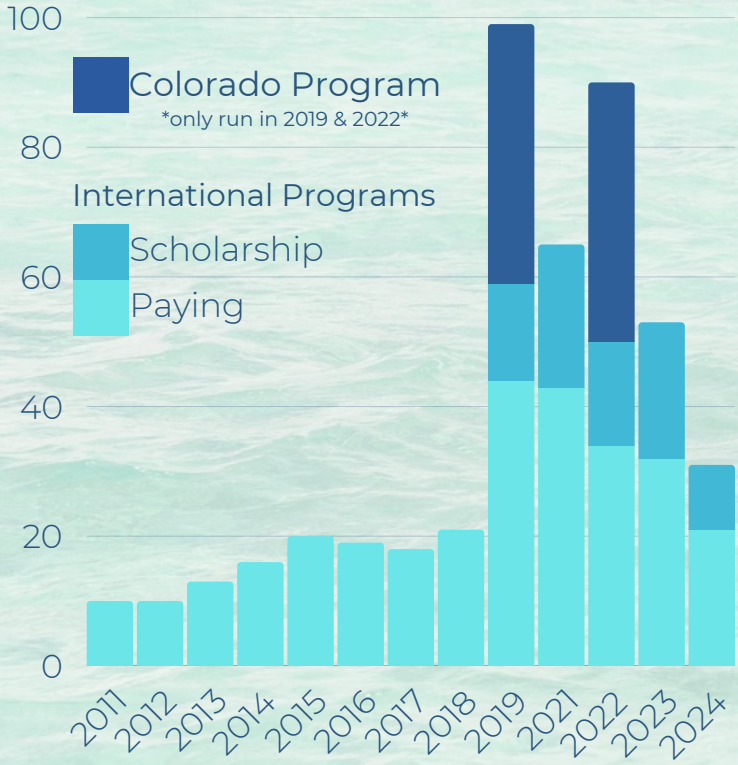
Hometowns

Honduras
Bahamas
Mexico
South Africa
Costa Rica
Scotland
Italy
England

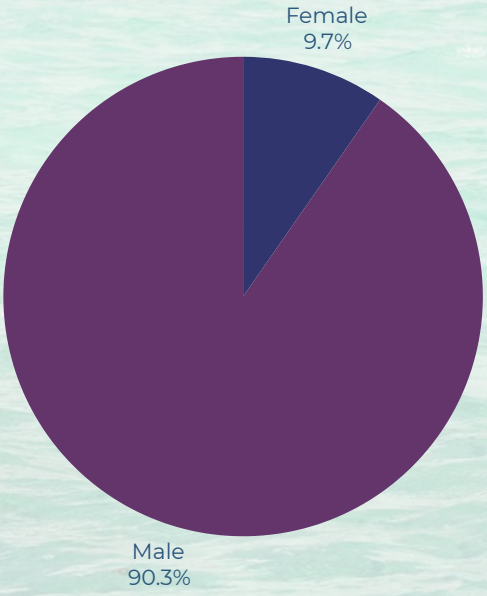
Colorado
Montana
Virginia
California
Colorado
Pennsylvania
Ohio
Oklahoma

Texas
NY
NJ
Florida
Michigan
NC
Oregon
Alaska
Hawaii
SC
Lousiana
Georgia
Idaho
Iowa
Illinois
Wisconsin

Enrollment



Gender



Followers: 6,966

2024 Donors

$5,000 and up

Corporation Partners

Scientific Anglers

Chums

Bajio Sunglasses

Yeti

Grants

Yellow Dog Community Foundation

McGoldrick Family Foundation

Private

Robb Shreck

Chase Connely

Garret House

Cort DeHart

Our Family

STAFF

Executive Director- Heather Harkavy
Administration Director - Rebecca Brown

PROGRAM COORDINATORS

Guanaja, Honduras - Heather Harkavy
Costa Rica - Tom Enderlin
Berry Islands, Bahamas - Alec Griswold

BOARD

Steve Brown - Founder
Beckie Brown - Chair
Rebecca Brown - Secretary
Matt Nawrocki - Treasurer
Mike Shelly
Jim Brownlie
Jeff Rundfield
Scott Allen
Blakeley Dunn
Mason McPherson

TRIP LEADERS

Kevin Jackson
August Bryan
Delaney Hutcheson
Heather Harkavy
Alec Griswold

INTERNS

Marketing - Delaney Hutcheson
Social Media - Ellen Bolgucki,
Content Editor - Bodhi Moomaw

Proud partners with:

SCIENTIFIC ANGLERS

FLY FISH GUANAJA

BAJÍO

SIMMS

YETI

release
FLY TRAVEL

Enrico Puglisi flies

CHUMS

SOUL FLY LODGE

BICA
Bay Islands Conservation Association

2024 FINANCIALS

REVENUE

Program Sales: $99,820

Scholarships Awarded: $44,800

Unrestricted Donations after Scholarships: $91,886.45

Total Revenue: $237,422.60

EXPENSES

Program Costs: $104,371.35

Payroll wages: $49,269.56

Operating Costs: $24,161.73

Total Expense: $177,802.64

Net Margin: $ 59,619.96

On the Horizon

Fundraising:

- Secure 5 recurring corporate donors at 10k plus
- Secure 10 recurring private donors at 5k plus
- We now have a team grant writer with promise to grow our yearly grant funding.
- Host three inaugural fundraisers: Denver Fly Show Happy Hour, Colorado Fish & Golf Weekend, Fort Worth Film Tour Auction

Programming:

- Develop Colorado Programming to get inner-city kids in the mountains
- Host F4C Week on the Pecos River in Texas as a more comfortable entry level course for students
- Girls Week & Family Week

Internships:

- Our internship program continues to be a crucial part of nurturing future leaders. In 2025, we plan to expand this program, offering more young individuals the chance to gain hands-on experience, step into leadership roles, and grow within Fish for Change.



Contact Info

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